



Albert Primary School Professional Learning Plan

January 2019 – March 2019

Key questions for consideration:

1. How will you ensure that all staff access the key messages and have access to individual/school priority PL activity?
2. How will you enable the PL Lead to disseminate learning from the regional programme? What form will this learning take e.g. e-learning?
3. How will your PL Lead engage with the collaboration or cluster work?
4. What use will you make of wider purposeful collaborative activity? E.g. LNS, peer review
5. What engagement will learners, governors and parents have in this process?
6. How will you review the progress your school is making towards the success criteria within this plan?

No.	National Mission Link	Planned Activity <i>(These are only suggestions and will need to be customised to ensure they meet the needs of each school setting)</i>	Success Criteria	Funding Source	Type of spend	Cost £
1	Developing a high quality education profession	<p>Preparing for the new curriculum</p> <p>Support practitioners through the change of pedagogical principles in line with the Curriculum for Change Agenda.</p> <p>Engage with a wider network of schools meeting the Core Brief fully.</p> <p><i>Embed staff reflective practice allowing sharing time for trials of the new curriculum Spring Term</i></p> <p><i>Looking at LDIs, Guidance – 5 Proficiencies, 4 Purposes with relation to maths, Glossary and Terminology</i></p> <p><i>Culture of Learning</i></p> <p><i>Rationale and ‘What Matters Progression Statements’ – What do they look like in class?</i></p> <p><i>Spring Term Focus - Number</i></p>	<p>Teachers have the opportunity to reflect on the National Curriculum reform programme to support their critical understand of the changes to the curriculum model.</p> <p>Staff, pupils and Governors become better prepared for the realisation of curriculum for Wales.</p> <p>To review progress of the new curriculum model. [February CSC Toolkit Return]</p>	Professional learning to raise the quality of our teachers	Release Resources Training /Development	<p>1.5 days non-contact professional development days</p> <p>[15 fte teaching staff days]</p> <p>15 fte teacher planning days [Spring Term]</p> <p style="text-align: right;">Total cost : £4,500</p>



2	Developing a high quality education profession	<p>Engagement with professional standards for teaching and learning programme.</p> <p>To improve standards of teaching through the implementation of the revised Excellence in Teaching and Leadership Frameworks in order to support the new professional standards introduced by Welsh Government.</p>	<p>To implement the new standards, meet the requirements of the new Curriculum and fulfil the Four Purposes.</p> <p>To embed the new standards framework and expectations into school monitoring processes.</p>	Professional Learning Funding 2019	<p>Excellence in Teaching Package</p> <p>INSET provision Non Contact for Monitoring / Performance Management Team Leaders</p>	<p>[5 days supply] [£800]</p> <p>Peer/Collegial Monitoring [£800]</p> <p>Total Cost: £1,600</p>
3	Developing a high quality education profession	<p>Preparation for the new ALN Bill</p> <p>The ALN Lead will engage in all regional activity to support the realisation of the revised Code of Practice.</p> <p>Engagement of the Governing Body throughout the ALN Bill implementation timescale. [Full briefing with the Lead Governor for ALN]</p>	<p>ALNCo to attend cluster meetings</p> <p>All staff will have access to PL to support the introduction of the new Bill.</p> <p>The governing body are informed throughout the implementation timescale on the ALN changes. Provisions Committee agenda during Spring / Summer term 2019 is to focus on ALN Bill.</p> <p>To have a clear understanding of strengths and areas for development in the ALN Bill. Audited through the ALN School Readiness Toolkit [2018/19].</p>	Professional Learning Funding 2019	<p>Supply costs for ALNCo to attend meetings / training events and meet with class teachers.</p> <p>Non-contact time to prepare sample IDP for cluster moderation</p>	<p>5 days supply [£750]</p> <p>Total Cost: £750</p>
Total Cost						£6850.00
Total Allocation						£6,786.60
Variance						£63.40