



ALBERT PRIMARY RISK ASSESSMENT

Location/Premises/School: Albert Primary School	Date: 12/01/2021		
Completed by: Adapted by A Gilbert	Review date: as and when required e.g. issues identified, changes in Welsh		
	Government / Public Health advice etc		

Activity/Description/Area:

COVID-19: Operational Risk Assessment for School & Critical Worker/Vulnerable Provision

Critical worker / vulnerable childcare provision will be provided, as legislated by WG, from Wednesday 6th January 2021. During closure, pupils will stay at home and undertake remote learning activities.

This risk assessment takes into account the following Welsh Government operational guidance:

https://gov.wales/keep-education-safe-operational-guidance-schools-and-settings-covid-19

Minimising contacts and mixing between people reduces transmission of COVID-19. Maintaining distinct contact groups that do not mix makes it easier, in the event of a positive case, to identify those who may need to self-isolate and to keep that number as low as possible.

Learners attending the Critical Workers/Vulnerable Learners' Provision will be grouped in 'year groups'. Contact between groups will be minimised as much as possible. Staff to arrange classrooms/school halls with forward facing desks (where possible), staff maintaining distance from pupils and other staff as much as possible. Children will be kept in year groups for the majority of classroom time but allowed to mix into wider groups for wraparound care and catering operations.

Summary of provision accommodation locations / operations:

- 1. Nursery /Reception / Year 1 (situated in Foundation Phase hall / if future increases in capacity requirements of provision accommodation could include Reception classroom)
- 2. Year 2 (situated in Year 3 classrooms)
- 3. Year 3 and 6 (Situated in Key Stage 2 hall)
- 4. Year 5 (situated in Year 5 classrooms)
- 5. Year 4 (situated in Year 4 classrooms/shared learning area)

School teachers and support staff will have the opportunity to work remotely from home, where possible, to undertake on-line learning activities.

Staff working in school, supporting pupils, will continue to adhere to procedures in this Risk Assessment document.

To support Critical Key worker families and Vulnerable children the school operates a weekly booking system to control numbers attending site.

- Parents / Carers are notified that this is a 'last resort' provision.
- Access to the provision will be from 8:50am 3:20pm for Early Yrs/Foundation Phase and 3.30 for KS2 pupils.
- Temperature checks will be taken prior to entering the school building for all pupils
- Packed lunch provided from home; Lunches to be eaten in 'bubble groups' / areas cleaned down using cleaning guidance in the Risk Assessment.
- Mid-day supervisors will support staff over the lunch time period supervising outdoor play [within 'bubbles'] / providing a lunch break opportunity for staff, where appropriate.
- Staff including onsite cleaner to clean down having accessed areas.
- PPE to be worn during the sessions by all staff
- Rota system to assist staffing levels on site.
- Keep 'year group' bubble contact groups apart strictly no movement around the school.
- Dedicated entrances;
- Staggered breaks / yard timetables;
- Pupils / staff to eat staggered lunch in hall / classrooms [if staff room is at capacity [4 persons max] then use classroom follow additional hygiene procedures after use tables / handles etc.
- Separate toilets for different contact groups [EYrs/FPhase Reception Toilet / KS 2 pupils KS 2 toilets]

Within Provision Learning Areas eg halls / classroom:

- Small adaptations to the learning areas / classroom to support distancing where possible, including sitting side by side and facing forwards;
- Move unnecessary furniture and soft furnishings out of learning areas / classrooms to give more space;
- Maintain a distance & reduce the amount of time they are in face to face contact: reduce activity requiring close collaboration;
- Ideally, adults to maintain a 2 metre distance from each other and from pupils;
- Staff to avoid close face to face contact and minimise time spent within 1 metre of anyone
- Ensure sufficient hand washing / hand gel 'stations'
- As far as possible, staff and pupils have their own individual and very frequently used equipment such as pens and pencils and not shared.
- Classroom based resources such as books and games can be used and shared within a contact group; they should be cleaned regularly.

• Limit set on the amount of equipment pupils bring into school each day to essentials e.g. lunch boxes, drinks bottle, outerwear clothing, medication.

CRITICAL REVIEW [January 2021]

Given the very high number of cases nationally and in order to reduce the risk of infection, all staff who have to come into the workplace, or work with colleagues where a 2 metre cannot be maintained must wear Fluid-resistant (Type IIR) surgical masks, until further notice. The attached guidance which has now been made available applies to all staff (until further notice).

https://staffnet.valeofglamorgan.gov.uk/Documents/Staff-Central/Coronavirus/PPE-Face-Masks-Indoor-Areas-Guidance.pdf

- Staff accessing the school to ensure classroom is well ventilated. Ventilation should be balanced with thermal comfort.
- Cleaners briefed on cleaning regular touch points.
- Staff/pupils not to use shared items that are not cleaned/sanitised.
- Staff rooms occupancy levels should be adhered to / only designated number of staff can use them [furniture has been removed and signage is present]
- Staff should make their refreshments for themselves only and not for friends/colleagues. Staff to ensure kettles are wipes before/after use.
- Staff not to share food communal biscuits/cakes are not to be supplied/brought into school..
- If visors are worn ensure that they are cleaned regularly and not left where others can touch them.
- Staff to continue to wear PPE in communal areas.
- Shielding advice was updated on the 22nd Dec and will be in place until 7th Feb.21. Employees who fall into the clinically extremely vulnerable group need to work from home whilst current regulations apply. https://gov.wales/guidance-on-shielding-and-protecting-people-defined-on-medical-grounds-as-extremely-vulnerable-from-coronavirus-covid-19-html
- If any employee is required to self-isolate, they will be asked to undertake suitable work at home for that period (currently 10 days).

Further support can be obtained from the Health & Safety Team on 01446 709361 / skwilliams@valeofglamorgan.gov.uk / lhort@valeofglamorgan.gov.uk / lhort@valeofglamorgan.gov / <a href="mailto:lhor@

What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by whom	Action by when	Date action completed
Spread of Coronavirus	Staff & pupils Not following national guidance	Following National Public Health guidance at all times https://gov.wales/operational-guidance-schools-and-settings-autumn-term-covid-19 https://gov.wales/education-coronavirus [Refer to Appendices for additional information] Anybody unwell with symptoms of COVID-19 or living with someone who does, must stay at home: New continuous cough; High temperature; Loss of / change in taste or smell No pupils / staff to attend school if they: Feel unwell, have any of the above symptoms or have tested positive to COVID-19 in the past 10 days; Live in a household with someone who has symptoms of COVID-19 or has tested positive to COVID-19 in the past 14 days Robust hand and respiratory hygiene including ventilation Continue with the increased cleaning arrangements Active engagement with Test, Trace, Protect	Monitor the hygiene practices and social distancing	Staff	Ongoing	

		Consideration of how to reduce contacts and maximise distancing between those in school wherever possible and minimise potential for				
		contamination.				
Prevention of Coronavirus	Staff & Pupils	Regular communication with staff, parents, guardians etc.			1/9/20	
Coronavirus		Minimise contact between individuals as much as possible:			Ongoing	
		 Younger pupils – separating groups; 				
		Older pupils – distancing.				
		There will be some temporary changes to the timings of the school day to ensure our school can safely manage drop off and collection of children. The school entrance gate will be open at 8.45am and children will be able to enter the school building from 8.50am using our current access arrangements. To avoid congestion, at the end of the day, Reception, Years 1 and 2	Ensure sufficient hand washing / hand gel 'stations'			
		children are to be collected at 3.20pm. Key stage 2 and Nursery children are to be collected at 3.30pm.	Supplies of tissues & bins			
		Process in place for removing face coverings by those that use them when they arrive at school – don't touch front of mask, place mask in covered bin (reusable masks into a plastic bag that can be taken home with them), wash hands	to be made available Consider separate	Head Teacher		
		Cleaning hands thoroughly more often than usual with soap & water / hand gel — on arrival at school, returning from breaks, during a change of room and before / after eating	toilets for different contact groups; where			
		Good respiratory hygiene by promoting 'catch it, bin it, kill it'	this is not possible use			
		Continuing with enhance cleaning, particularly frequently touched surfaces & outside equipment	hand gel before entering the	Staff		
		Wearing appropriate PPE (see below)	toilet & ensure toilets are			

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	Ensure appropriate ventilation	cleaned
		regularly
	Within classroom:	
	Make small adaptations to the classroom to support distancing	Resources that
	where possible, including sitting side by side and facing forwards;	are shared
	Move unnecessary furniture out of classrooms to give more	between
	space;	contact groups
	Maintain a distance & reduce the amount of time they are in	such as sports,
	face-to-face contact;	art and science
	·	equipment
	Ideally, adults to maintain a 2-metre distance from each other and from a purity.	should be
	and from pupils;	cleaned
	Staff to avoid close face-to-face contact and minimise time spent	frequently and
	within 1 metre of anyone	meticulously
		1 1 1
	Elsewhere:	and always
	 Keep contact groups apart where possible; 	between
	 Avoid large gatherings such as assemblies or collective worship 	contact group,
	with more than one group;	or rotated to
	 Movement around the school to be kept to a minimum; 	allow them to
	 Avoid creating busy corridors, entrances and exits; 	be left unused
	Consider staggered breaks and lunch times (time for cleaning)	and out of
	surfaces in dining hall between groups);	reach for a
		period of 48
		hours (72
	with distancing from each other; keep use of staff rooms to a	hours for
	minimum.	plastics)
		between use
	Limit the amount of equipment pupils bring into school each day to	by different
	essentials e.g. lunch boxes, bags, hats, coats, books, stationery,	contact groups
	mobile phones etc. Books and other shared resources can be taken	30.13.25 6. 3.85
	home, but unnecessary sharing should be avoided; they should be	
	cleaned and rotated.	
	Staff and pupils should have their own individual and very frequently	
	used equipment such as pens and pencils and not shared. Classroom-	

		based resources such as books and games can be used and shared within a contact group; they should be cleaned regularly.				
Pupils and staff with underlying health conditions	Staff & pupils	The Welsh Government has reintroduced shielding; the advice is that staff and pupils can work from home where possible.	Monitor Welsh Government advice for any	Head Teacher	Ongoing	
that are at high risk		Risk assessment to be completed on those returning from the shielding group	additional action to be taken in			
		Risk assessments already completed on staff in the clinically vulnerable group	relation to those that were shielding.			
		Staff and pupil well-being is a primary concern for the school.	Support can be			
		Support mechanisms for staff include:	obtained from the H&S Team	Any staff		
		 Talking to line manager; Employee Assistance Programme (Care First) available 24/7 on 0800 174 319; 	and / or the OH Service	that choose to		
		• Occupational Health Service can be contacted on 07894 326948 or 07714 397521.	Staff to use the COVID-19 Workforce Risk			
		Staff to positively reinforce behaviours around social / physical distancing and hygiene as opposed to stigmatising mistakes	Assessment (self-assessment) to			
		Staff to be alert to identify and support learners who exhibit signs of distress	consider their own health			
			and well-being status to see if			
			they are at higher risk of development			
			more serious symptoms if			
			they come into contact with			

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			the COVID-19 virus – result will be either low, high or very high. Result to be discussed with line manager.			
Pupils with symptoms entering the school	Staff & pupils Spreading symptoms to others	All pupils, parents / guardians will be screened on arrival at the school with a standard set of questions. Temperature checks will also be taken. Parents / guardians reminded of their responsibility to abide by current guidelines on hand washing, social distancing & staying safe at home Pupils to use hand gel on entering the school. https://gov.wales/operational-guidance-schools-and-settings-autumn-term-covid-19	Monitor for symptoms developing. Any child showing symptoms on arrival will not be admitted to the school.	Staff	Ongoing	
Transport	Staff & pupils	Staff to avoid car sharing with work colleagues Face coverings to be worn on public transport LA transport provision has been risk assessed by Transport Services				
Antibody testing	Staff & pupils	All schools are currently in a programme of antibody testing			Completed	

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Pupils / staff developing symptoms whilst at the school	Staff & pupils Spreading symptoms to others	 If anyone becomes unwell with (NHS Guidance) either: A new continuous cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if you usually have a cough, it may be worse than usual) A high temperature – this means you feel hot to touch on your chest or back (you do not need to measure your temperature). However, a non-contact thermometer can be found in each 	Monitoring Ensure surfaces that symptomatic pupils / staff have come	Staff	Ongoing	
		 building. loss of smell or taste (anosmia) They should be sent home and advised to follow the <u>Self-isolation guidance</u> & <u>Staying at Home Guidance</u> .	into contact with are carefully and thoroughly cleaned			
		Pupil numbers in any 'class contact group' restricted by staffing levels and the social distancing protocol.				
		If any person displays the above symptoms of coronavirus, follow the guidance https://gov.wales/education-coronavirus National guidance on:				
		https://gov.wales/education-coronavirus and more general guidance on social distancing to be observed when entering / leaving school and throughout the day wherever possible to reduce the risk of spreading infection.				
		All persons to wash hands upon entry, regularly throughout the day and follow good hygiene practices when not in the school. N.B soap and water is the preferred means of washing but sanitiser is also provided.				
		Pupils in the care of the school that feel unwell or who may start displaying symptoms must be isolated into a separate room <i>[Albert Primary's Nurture/ALN Room]</i> in line with current guidance. Their parent / guardian must be contacted using the emergency contact numbers provided at registration.				

Arrangements must be made for the pupil to be collected and taken home into isolation. Additionally, parents / guardians should be reminded to follow current national advice in relation to self-isolation / staying at home. The pupil should be excluded from that point and observe national guidance. Parent/Guardian to be advised to arrange for pupil(s) to be tested.

Current guidance advises that if a member of staff has helped someone who was taken unwell with a new, continuous cough and / or a high temperature do not need to go home unless they develop | enough to do symptoms themselves. They should wash their hands thoroughly for | so 20 seconds after any contact with someone who is unwell.

Staff developing symptoms at school must go directly home and follow the stay at home and social distancing guidance. Staff member should also arrange to be tested. If testing positive an AC1 (Accident | the school form) form should be completed and returned to the Health and | tests positive Safety department.

Any equipment used by a person with symptoms must be removed from use immediately and thoroughly cleaned and disinfected.

Following national Cleaning Guidance of areas where a person is suspected of having coronavirus.

If test is negative, they can return to school when they feel well

Advise H&S Team as soon as anybody in

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Person to person	All staff &	As above PLUS:	Staff to remain	Ongoing	
transmission	pupils	Parents & pupils to be encouraged to maintain social distancing on	alert for	0 0	
		arrival.	symptoms in		
	Lack of social		others		
	distancing,	Activities developed and coordinated to minimise close contact (see			
	sharing	link above).			
	equipment,				
	not washing	Social hygiene skills e.g. using / disposal of tissues, face touching etc.			
	hands properly	to be reinforced throughout the day.			
		Class groups should be segregated wherever possible including break			
		and or lunch times (eat in classrooms) and outdoor play by			
		appropriate means.			
		All persons to wash hands upon entry, regularly throughout the day,			
		on departure and follow good hygiene practices when not in school.			
		N.B soap and water is the preferred means of washing but sanitiser is also provided.			
Transmission via inanimate	All staff & pupils	Sharing objects to be minimised wherever possible.	Staff to remain alert for	Ongoing	
objects	' '	Communal objects / surfaces to be cleaned using standard cleaning	symptoms in		
	Sharing	methods but on a more frequent basis (determined by number of			
	equipment,	persons present, frequency of use etc.). NB this also applies to more			
	insufficient cleaning	infrequent tasks such as removing depleted toilet roll cardboards.			
	cicarinig	Specific areas / equipment used by persons who have been excluded			
		(due to developing symptoms) must be cleaned before reuse in line			
		with guidance (see link above).			
		If required, contact AR Contract Cleaning Co. for specific cleaning			
		related issues			
		Consideration must be given to prohibiting personal belongings being			
		brought into school unless justifiable and control measures			
		introduced to prevent cross contamination.			

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Personal	Physical distancing, hand hygiene and respiratory hygiene (catching a			4 /00 /00	
Protective	cough or sneeze in a tissue or covering the mouth and nose with an			1/09/20	
Equipment (PPE)	elbow or sleeve) remain strongly evidenced to be the most effective				
	ways to prevent the spread of coronavirus. There is therefore no need				
	to use personal protective equipment (PPE) when undertaking routine				
	educational activities in classroom/school settings.				
	PPE is only needed in a very small number of cases including:	All staff to be trained in			
	Children, young people and students whose care routinely		Line		
	already involves the use of PPE due to their intimate care	_	manager		
	needs should continue to receive their care in the same way.	in the right	S		
		order, safety			
	If a child, young person or other learner becomes unwell with				
	symptoms of coronavirus while in their setting and needs	waste and use			
	direct personal care until they can return home. A fluid-	correct hand			
	resistant surgical face mask should be worn by the supervising	hygiene steps			
	adult if a distance of 2 metres cannot be maintained. If contact	to reduce the			
	with the child or young person is necessary, then disposable	risk of onward			
	gloves, a disposable apron and a fluid-resistant surgical face	transmission			
	mask should be worn by the supervising adult. If a risk	of the			
	assessment determines that there is a risk of splashing to the	infection			
	eyes, for example from coughing, spitting, or vomiting, then				
	eye protection should also be worn.				
			Head		
	 A risk assessment has determined that PPE must be worn in a 		Teacher		
	particular situation.				
	A supply of PPE is provided by the Council.				
	Routine Activities	Consider the			
	No PPE is required when undertaking routine educational activities in	well-being of			
	classroom or school settings.	pupils before			
		considering			
	Suspected COVID-19	whether staff			
	Gloves, aprons and a fluid-resistant surgical mask should be worn	or older pupils			
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wear face if a child or young person becomes unwell with symptoms of COVID-19 and needs direct personal care. coverings. No one who may Eye protection should also be worn if a risk assessment not be able to determines that there is a risk of splashing to the eyes such as handle face from coughing, spitting, or vomiting. coverings (young pupils, • Gloves and aprons should be used when cleaning the areas where SEN or disabilities) a person suspected of having COVID-19 has been. should wear them as it may **Intimate Care** inadvertently • Gloves and aprons should be used when providing intimate care increase the to a child or young person. This can include personal, hands-on risk of care such as washing, toileting, or first aid and certain clinical transmission procedures such as assisted feeding. Fluid-resistant surgical mask and eye protection should also be worn if a risk assessment determines that there is a risk of splashing to the eyes such as from coughing, spitting, or vomiting. • Gloves, fluid repellent gown, mask and eye protection are indicated when undertaking aerosol generating procedures such as suction. • Gloves and aprons should be used when cleaning equipment or surfaces that might be contaminated with body fluids such as saliva or respiratory secretions. Social / physical distancing, hand hygiene and respiratory hygiene remain the most effective ways to prevent the spread of coronavirus No PPE is required when undertaking routine educations activities in the classroom / school setting

Use of face coverings for health purposes	If a pupil becomes unwell with symptoms of COVID-19 and needs direct personal care, staff should wear disposable gloves, apron and fluid-resistant (type IIR) surgical mask; eye protection should also be worn if a risk assessment determines that there is a risk of splashing to the eyes from coughing, spitting or vomiting; gloves and aprons to be worn when cleaning areas where a symptomatic person has been All the above PPE to be worn if providing intimate care Non-medical face coverings are not PPE and are recommending in the community were social distancing cannot be maintained. School environment to be organised so they operate with social distancing maintained throughout a routine day. The Local Authority now strongly recommends the use of face coverings by staff in communal areas in primary schools. Effective from Monday 5 th October all staff wear face coverings in communal areas of the school and when working in close proximity to children.	All staff /	Effective from 5/10/20	
	The Governors of Albert Primary School recommends and encourages all adults to wear face masks/coverings at drop off and collection times. The school understands that a number of parents/carers are medically exempt and acknowledge that these individuals would not wear them. Please refer to video link below to show donning and doffing PPE — the link below refers to health / social care and patients, the order the PPE is donned and doffed is exactly the same.	Parents/Carers Visitors	Effective from 02/11/20	
	https://www.youtube.com/watch?v=-GncQ_ed-9w&feature=youtu.be			

Test, Trace,	Welsh Government's Test, Trace, Protect strategy was implemented	Monitoring	Headteach	Ongoing	
Protect	from 1 June.		er / Staff		
		School will be			
	COVID-19 testing is available to anyone who has one of the following	contacted by			
	symptoms:	the TTP team			
	A new continuous cough	to assist in			
	 A fever (above 37°C) 	tracing			
	Loss of smell or taste	contacts			
	You can apply for a test <u>online</u> .	School to			
		maintain			
	If anybody tests positive a Contact Tracer will contact them (parent of	records of all			
	a pupil) to help identify potential contacts. A second contact tracer	staff / pupils			
	will then get in touch with those contacts and advise them to self-				
	isolate for 14 days from their last contact with the positive person.	when etc.			
	These people will only be required to take a test if they develop				
	symptoms.	School to note			
		that a contact			
	People are considered as potential contacts if they were in contact				
	with the person who has tested positive during a period beginning up				
	to 2 days before symptoms started and ending when the case entered				
	home isolation.	contact:			
	A positive test on site does not require closure of the school	Within 1 metre			
		of the person			
	Where staff have maintained social / physical distancing rules and	who has			
	adhered to hygiene measures during work and where required have				
	used PPE, they would not be regarded as part of a contact tracing	and has been			
	exercise	coughed on,			
		had a face-to-			
	If school identifies a potential cluster or outbreak, they will contact				
	the regional multi-agency TTP Team immediately	conversation,			
		had skin-to-			
		skin physical			
		contact, or			
		been in other			

			forms of
			contact within
			1 metre for 1
			minute or
			longer;
			Within 2
			metres of the
			person testing
			positive for
			more than 15
			minutes
			Having
			travelled in a
			vehicle with
			the person who has
			tested
			positive.
Identifying	Staff & pupils	A cluster is defined as 2 or more cases of COVID-19 among pupils or	Outbreak
clusters and		staff within 14 days or an increased rate of absence due to suspected	Control Team
outbreaks		or confirmed cases of COVID-19	will consider:
		An outbreak is defined as 2 or more confirmed cases of COIVD-19	Adjustments to
		among pupils or staff who are direct close contacts, proximity	how the school
		contacts or in the same 'bubble' in the school, within 14 days.	is operating to
			facilitate
		An outbreak is declared over when there has been 28 days since the	infection &
		onset of the last confirmed case in the school and the results of any	control
		possible cases in pupils and staff in that time have tested negative	measures and
			social
			If further
			groups need to
			distancing; If further
			be asked to

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			self-isolate e.g. class groups, other functional groups or year groups; Whether to undertake an enhanced investigation including testing of a wider group.			
Dermatitis (staff)	All staff Washing hands excessively	Moisturising creams can be used periodically if required.	Monitoring	Staff	Ongoing	

Lack of First Aid provision	All staff & Pupils	Low risk environment. Supervision rations to be adhered to (minimum of emergency first aid staff on site at all times).	Monitoring	Staff	Ongoing	
		First aid equipment available and adequately stocked. Corporate accident / incident form to be completed where appropriate.				
Administering prescription medication	Pupils Incorrect medication or dosage given; medication not available	Staff from each individual school to liaise with parent / guardian / pupil to ensure availability at the school.	Follow procedures at all times	Staff	Ongoing	

Fire	All staff & pupils Burns, smoke inhalation, asphyxiation	Inspection undertaken by Council Fire Safety Officer and advice sheet provided. Isolate areas of the school that are not required to be used within the school activities to prevent unauthorised access — without compromising emergency evacuation routes. Fire alarm checks to be carried out as normal. All staff and pupils to be given induction (including tour of exits, assembly point etc.); fire wardens to be agreed including means of contacting emergency services. Fire doors should not be wedged open unless done so with an appropriate hold open device that is connected to the fire alarm system.	provided Further advice	Staff	Ongoing	
Use of play activities	Pupils Infection, bumps, factures	Do not use play equipment that required high levels of shared use. Suitable control measures in place as per guidance including age segregation. Play equipment to be cleaned throughout the day. Contact activities minimised to prevent cross contamination. Social distancing guidelines observed as far as practicable.	Monitoring	Staff	Ongoing	
Child Protection	Pupils Abduction etc.	Standard procedures to be observed including consideration of older age groups. Appropriate site security arrangements in place. All staff aware of their safeguarding duties All staff and pupils should know how to contact the Designated	Follow procedures at all times	Ongoing		

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		Safeguarding Person (DSP) and consider how pupils can talk privately.				
		Standard procedures to be observed including consideration of older				
		age groups.				
		Appropriate site security arrangements in place				
Building &	All staff &	All routine inspections & tests must be maintained e.g. legionella	Monitoring	Staff/	Ongoing	
property maintenance	pupils	water monitoring, hand wash water temperatures.		C-taker		
	Legionella, defects in	Statutory inspections & servicing to continue.				
	property, faults, electric	Defects to be reported for remedial action.				
	shock etc.	Any areas presenting increased risk to pupils to be isolated e.g. D&T rooms.				
		All doors to chemical / cleaning storage, electrical distribution cupboards, high risk areas etc. to be kept locked.				
		Good housekeeping to be maintained.				
		All outdoor building maintenance must be coordinated with the Head.				
		All contractors to report to School Reception prior to the start of any work.				

Ventilation	All staff &	Maintaining good levels of ventilation remains the key focus even in	Monitoring	Staff	Ongoing	
	pupils	colder weather conditions, whilst minimising occupant discomfort due			3656	
		to draughts and lower indoor temperatures.	Staff may need			
			to be advised			
		Ventilation should commence ahead of school day and continue after	how to achieve			
		classes have finished.	the most			
			appropriate			
		Provide natural ventilation by opening windows and doors to provide	ventilation in			
		a supply of fresh air. It is however recognised that there will be a need	any setting			
		to optimise the amount of fresh air entering a classroom whilst	and should			
		balancing this with thermal comfort (maintaining a reasonable	start by			
		temperature) and the risks associated with open windows. The Fire	consulting the			
		Safety Risk Assessment should always be reviewed before any internal doors are held open.	HSE guidance.			
		•				
		Windows and doors do not have to remain fully open to obtain the	Further advice			
		levels of fresh air required to provide good ventilation, they can be	from Andrew			
		partially opened.	Gwatkin, Fire			
			Safety Officer			
		Additional ventilation can be achieved by ventilating classrooms more	01446 709150			
		fully between classes and uses.				
		Whilst improving ventilation is a key control schools should continue				
		to ensure that the wider controls of social distancing, personal				
		hygiene and enhanced cleaning are implemented and maintained.				
		Please make reference to the Guidance released on 23 rd October 2020				
		(attached) by CIBSE (Chartered Institute of Building Service Engineers)				
		below:				
		GIBE COVID-10 ON O				

Pupils singing	All staff & pupils	Pupils can sing in their bubbles provided the room is ventilated and adults wear face coverings.	Monitoring	Staff	Ongoing	
		Staff should not form choirs and/or sing together given the advice on social distancing and transmission for adults.				
Slips, Trips & Falls	All staff & pupils Poor housekeeping	Appropriate footwear to be worn. Emergency cleaning (spills) procedures in place. Good housekeeping to be maintained.	Monitoring	Staff	Ongoing	
Cleaning activities	All staff & pupils	Ensure robust cleaning arrangements are in place. Enhanced cleaning of high contact areas must be arranged throughout the day. Wash hands following any cleaning activity. Cleaners to wear appropriate PPE in line with current arrangements e.g. gloves, apron etc. Wear goggles if decanting chemicals where there is a risk of splashing in the eyes. Guidance on cleaning areas where a suspected COVID-19 case has been, is available by following the link below.				

Handwashing

Encourage pupils to wash their hands more often than usual. Hands should be washed thoroughly for 20 seconds with running water and soap and dried thoroughly. Alternatively, alcohol hand rub or sanitiser could be used.

Regular handwashing should be undertaken including:

- on arrival at and when leaving the school or setting
- before and after handling food
- before and after handling objects and equipment that may have been used by others
- where there has been any physical contact
- after people blow their nose, sneeze or cough.

The Council will provide portable hand washing stations where required. Hand washing facilities should be available at the following key areas:

- Entrance(s) to the site and buildings
- Classrooms
- Toilets
- Lunch areas

ARCS Cleaning [Contract Cleaners] will operate a mid-week biomist of site.

- 01656713950 07780495443
- Manager@arcs-cleaning.co.uk
- www.arcs-cleaning.co.uk / www.ar-security.co.uk
- Unit 49 Bryn Road, Tondu Enterprise Park, Bridgend, CF32 9BS

Lack of staff,	Staff & pupils	Maintain supervision levels as far as practicable at all times.	Monitoring	Staff	Ongoing	
reduction in						
supervision	Lack of	Identify back-up staff.				
	supervision,					
	increase in	Utilise rotas to cover access times including premises staff / cleaners.				
	accidents,	Consider redeploying staff where necessary.				
	increase					
	contact					
Verbal / physical	Staff & pupils	Maintain adequate staff supervision.	Monitoring	Staff	Ongoing	
abuse						
	Physical /	Staff familiar with children to be present.				
Loss of control	psychological	·				
	injury	Staff with additional training employed where appropriate.				
	, ,					

What are the	Who might	What are you already doing?	What further	Action	Action	Date
hazards?	be harmed		action is	by	by when	action
	and how?		necessary?	whom		completed
Travel to and from		Parents to be reminded what children need for the school day. This	Monitoring	Staff	Ongoing	
School		could include:				
		Mid-morning snack, packed lunch & water, if required				
		All necessary school equipment				
		Hand sanitiser, if appropriate				
		• Tissues				
		Any required medication				
		Pupils should be encouraged to walk or cycle to school and avoid public transport where possible.				

	Repurpose drop off/pick up facilities to encourage active travel, where possible.
	Ensure there is sufficient cycle/scooter storage on site and ensure this is communicated to parents.
	Staff to monitor entrances and exits to the school.
	Car sharing to be discouraged in line with guidance.
Pick up/Drop off	Pick up and drop off will need to be planned carefully and clearly communicated to parents to avoid large groups congregating around the school site. Staff Ongoing
	Staggering start and finish times for each group (NB will need to consider parents with children in more than one-year group to avoid parent waiting between start times)
	Use all available entrances and exits to the school and ensure parents are made aware in advance which entrance/exit to use and ensure clear signage.
	Staff to be available at the entrances to guide parents/pupils.
	Pupils should be guided straight to their classroom to avoid congregating in the playground.
	Hygiene stations to be made available at the entrances for hand washing.
	Floor markings at the entrances to encourage queueing at 2m intervals whilst awaiting admittance.
	Implement a one-way system in areas around the school in order to assist with social distancing protocols.

Staff and Parent Meetings	 Meetings should be kept to a minimum and, where possible, undertaken online. All meetings to be arranged in advance with clear guidance on the method of communication that will be used. Social distancing must be followed at all meetings, so a suitable location should be found. For example, staff meetings could take place in the main hall rather than in the staffroom. Staggered arrival times along with meeting invites to limit the number of attendees arriving at any given time. Meetings with parents should be conducted remotely either over the phone or using conferencing tools such as Microsoft Teams. 	Monitoring	Staff	Ongoing	
School Visitors	 Schools should limit the number of people on site at any given time and should only allow essential visitors to access the premises. Visitors should be permitted on an appointment only basis. Ensure signage is clearly displayed at entrances to notify visitors of the entrance procedure. Avoid appointments or deliveries during drop-off and pick-up times. Ensure hygiene facilities are available for visitors arriving on site i.e. hand sanitiser. Avoid use of electronic sign-in systems unless they are cleaned after every use. Could maintain a list of visitors compiled by administration team. 	Monitoring	Staff	Ongoing	

	 Ensure visitors are made aware of social distancing requirements e.g. clear signage in reception. Ensure room is available where 2m social distance can be maintained, if required. Members of the catering team may require access to the kitchen but will ensure social distancing is maintained' 				
Social Distancing	Classrooms/Teaching Areas The Vale of Glamorgan Council has provided guidance on the maximum capacity of each classroom based on each pupil accommodating 3.14m². • Consider markings on tables to identify which side pupils should be sitting. • Consider numbering desks and devise an entrance strategy. Pupils should be directed to a table when arriving to ensure 2m distancing can be maintained as pupils travel to their seat (i.e. table furthest from the entrance should be filled first). • When devising entrance strategy, consider hand washing arrangements. i.e. is it possible to wash hands on the way to their seat, whilst maintaining social distancing? If not, consider temporary hygiene station at classroom entrance. • If classroom has direct access to the outside, consider using this access to avoid queueing in the corridor. • 2m markings for those queueing outside awaiting access. • Remove unnecessary items from the classroom to create additional space and reduce cleaning.	Monitoring	Staff	Ongoing	

- Remove toys/equipment that cannot be cleaned easily between uses.
- Open windows to improve ventilation where possible.
- Utilise outdoor learning where possible.

Corridors

Movement between rooms should be kept to a minimum. Ideally, when indoors, staff and learners should use the same room. This avoids risk of transmission from room to room and keeps the number of people each person comes into contact with to a minimum.

One-Way Systems

Schools should consider one-way systems where possible. These should be clearly signposted and communicated to staff and pupils. Floor markings should also be used to identify where pupils should stop and give way. Complex junctions should be monitored by staff where possible.

Two-way corridors

Where corridors are wide enough to allow two-way travel, floor markings and signage should be clearly displayed. It is suggested pupils are encouraged to walk on the left-hand side of corridors with give way markings displayed at corridor junctions. (See picture in app)

If large movements is required, (i.e. whole classes) ensure these are planned in advance to limit meeting in narrow corridors. For example, movements could be managed by a designated person using walkie talkies to monitor and approve movements

Toilets	Ensure toilets do not become crowded by limiting the number of pupils using the facilities at a single time.	Monitoring	Staff	Ongoing	
	 Limit the number of pupils who can access toilet facilities at any time. Consider how many could walk around the facilities whilst maintaining a 2m distance. This could be a one-in one- out system. 				
	 Lock toilet cubicles that are not required to reduce amount of cleaning required. 				
	 Cover adjoining sinks and urinals to avoid use. 				
	 Display signage and floor markings where appropriate. 				
	 Turn off hand dryers and provide hand towels and/or hand sanitiser. 				
	Staff to monitor toilets at busy times.				
	 Assign toilets to nearby classes or year groups where possible. 				
	 Number of toilets. [1 toilet for every 20 pupils over 5 yrs] ✓ Infant block = 8 cubicles ✓ Nursery = 3 cubicles ✓ Boys (KS2) = 5 cubicles ✓ Girls (KS2) = 8 cubicles 				
	✓ One disabled toilet				
Breaks and Lunch	Kitchens will be fully opened from the start of the Autumn term	Further information			
	Lunch and break times usually result in large gatherings of pupils. These will need to be carefully managed to ensure social distancing guidelines are applied.	and guidance provided by Welsh Government to cover any			

Break Times:	potential
 Break times should be staggered to limit the number of pupils. 	issues with the
	provision of
 External areas should be utilised wherever possible. 	free school
	meals, if the
 Playground could be divided by floor markings to accommodate different groups. 	need arises
 A plan should be developed for access to external areas. Classrooms should utilise direct access to external areas where available. 	
 Prepare games that incorporate the principles of social distancing. 	
 Remove equipment that would be shared between pupils, such as footballs. 	
Ensure regular handwashing before and after break times.	
Lunch Times:	
 Pupils should bring a packed lunch and water, if required until the option of having cooked meals has been reinstated 	
Stagger lunch breaks to ensure the dining hall can accommodate the relevant number of pupils. Other halls may be used to accommodate older children eating school dinners.	
Tables and chairs should be cleaned between sittings.	
 Pupils should be encouraged to wash their hands before and after eating food. 	
Provisional arrangements of all children bringing in a packed	

		 lunch for the first two weeks of term and for Reception children to bring in a packed lunch for the first half term; pupils eat own lunches in classrooms / outdoor spaces. Emphasis that packed lunch food cannot be shared. 				
Staff areas		Staff areas are organised to ensure social distancing can be incorporated. This includes separating chairs, removing small tables, separating lockers/in-trays, installing dividers etc. • Stagger breaks to limit the number of staff using certain areas. • Consider location of often used equipment such as printers to allow easy access.	Monitoring	Staff	Ongoing	
Educational visits	Pupils	Welsh Government supports the guidance produced by a partnership of experts to help ensure that educational visits and activities are safe: https://oeapng.info/				
School uniform		All pupils to wear school uniform from the Autumn term.				
Breakfast Clubs & after school provision		Breakfast and after school provision will resume from the Autumn term				

Contingency Staff a	nd Plan in place for the possibility of a further lockdown	Welsh			
planning pupils		Government			
		will work			
		closely with			
		Public Health			
		Wales and			
		Councils, in			
		the case of			
		potential			
		localised			
		outbreaks			
Handling cash Staff, I	TA Disposable gloves will be available for handling cash if/when needed	d. Ensure	Staff	Ongoing	
volunt		sufficient hand			
	After handling cash, staff will be expected to wash their hands.	washing /	PTA		
		hand gel /			
• Sprea	d of Clean down work surfaces using sanitiser spray after contact w	ith PPE gloves /			
Covid1	cash.	Sanitiser spray			
		for surfaces			
• Cross	Lincourage the use of chivelopes which easil is brought in to school.				
contan	ination	Staff to remain			
a lask	Provide adequate PPE for staff and volunteers.	alert for			
• Lack unders		symptoms in			
unders	Nominated responsibility for cash handling limiting contact with cas	h. others			
	Use the minimum number of staff and volunteers to operate safely.				
	Stay in designated work areas when handling cash				
	Guidance states that handwashing after handling items will he prevent spread of Covid-19.	elp			

Policies and Key	Apply for a Test		
Documents	https://gov.wales/operational-guidance-schools-and-settings-autumn-term-covid-19		
	https://gov.wales/guidance-learning-schools-and-settings-autumn-term-covid-19		
	https://gov.wales/education-coronavirus		
	Welsh Government Childcare Settings		
	Welsh Government - FAQs		
	Spring Updates:		
	https://gov.wales/technical-advisory-group-variant-concern-and-education-wales		

PROTECTIVE MEASURES

Prevention

- Minimise contact between individuals wherever possible. For younger learners the emphasis will be on separating groups, and for older learners it will be on distancing.
- Minimise contact with individuals who are unwell by ensuring that those who have COVID-19 symptoms, or who have someone in their household who does, do not attend school.
- Clean hands thoroughly more often than usual.
- Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach.
- Continue enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach.
- Where necessary, in specific circumstances (set out later in the guidance), wear appropriate personal protective equipment (PPE).
- Where possible ensure appropriate ventilation.

Response to any infection

- Engage with the Test, Trace, Protect strategy.
- Manage confirmed cases of COVID-19 among the school community and contain any outbreak by following local health protection team advice

Measures within the classroom

Maintaining a distance between people while inside and reducing the amount of time they are in face-to-face to contact lowers the risk of transmission. Ideally, adults should maintain a 2 metre distance from each other, and from learners. We know that this is not always possible, particularly when working with younger learners, but if adults can do this when circumstances allow that will help. In particular, they should avoid close face-to-face contact and minimise time spent within 1 metre of anyone. Similarly, it will not be possible when working with many learners who have complex needs or who need close contact care. These learners' educational and care support should be provided as normal.

For learners old enough, they should also be supported to maintain distance and not touch staff and their peers where possible. This will not be possible for the youngest learners and some learners with complex needs and it is not feasible in some schools where space does not allow.

When staff or learners cannot maintain distancing, particularly with younger learners in primary schools, the risk can also be reduced by keeping learners in the smaller, class-sized groups described above.

Schools should make small adaptations to the classroom to support distancing where possible.

[Refer to https://gov.wales/guidance-learning-schools-and-settings-autumn-term-covid-19 https://gov.wales/guidance-learning-schools-and-settings-autumn-term-covid-19

Best Practice: Appendix 6 - Putting on and removing PPE

Use safe work practices to protect yourself and limit the spread of infection

- Keep hands away from face and PPE being worn.
- . Change gloves when torn or heavily contaminated:
- Limit surfaces touched in the patient environment.
- Regularly perform hand hygiene.
- Always clean hands after removing gloves.

NB Masks and goggles are not routinely recommended for contact precautions. Consider the use of these under standard infection control precautions or if there are other routes of transmission.

The type of PPE used will vary based on the type of exposure anticipated, and not all items of PPE will be required. The order for putting on PPE is Apron or Gown, Surgical Mask, Eye Protection (where required) and Gloves. The order for removing PPE is Gloves, Apron or Gown, Eye Protection, Surgical Mask.

1. Putting on Personal Protective Equipment (PPE).

Perform hand hygiene before putting on PPE





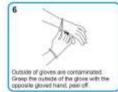
end wrist and wrap aroundfine back.







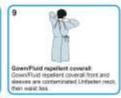
2. Removing Personal Protective Equipment (PPE)





Hold the removed glove in the gloved hand. Side the fingers of the ungloved handunder the remained grove at the wrist. Peel the second glove off over the first glove. Discard into an appropriate









and discard into an appropriatolised waste







- · Perform hand hygiene immediately on removal.
- All PPE should be removed before leaving the area and disposed of as healthcare waste.







OR Code to access APP

Please refer to video link below to show donning and doffing PPE – the link below refers to health / social care and patients, the order the PPE is donned and doffed is exactly the same.

https://www.youtube.com/watch?v=-GncQ ed-9w&feature=youtu.be

COVID-19 GUIDANCE



PERSONAL PROTECTIVE EQUIPMENT (PPE)

All General Indoor Areas or Where a 2 Metre Cannot be Maintained and Where Direct Care Is Not Being Provided. 08/01/2021

Disposable Gloves	No	
Disposable Plastic Apron	No	
Disposable Gown	No	
Fluid-resistant (Type IIR) surgical masks (FRSM)	Yes	
Reusable Face Covering	No – until further notice	
Eye / face protection	Risk Assess	

Fluid-resistant (Type IIR) surgical masks (FRSM)

CAN BE WORN UNTIL FEELING MOIST



Given the very high number of cases currently in the area and in order to reduce the risk of infection, all staff who have to come into the workplace, or work with colleagues where a 2 metre cannot be maintained must wear Fluid-resistant (Type IIR) surgical masks, until further notice.

If you need a supply of the Type IIR masks for your team/place of work, managers are asked to use one of the links below to place your order

To place an order for your team or building please use:	PPE Form Premises	
To place an order for your school please use:	PPE Form Schools	

If you have any queries, please contact:

Issued: 13/01/2021

PPE@valeofglamorgan.gov.uk / Sharon Miller 01446 704 606 / 07580 741 904 or Sue Williams Health, Safety & Wellbeing Manager skwilliams@valeofglamorgan.gov.uk / 01446 709361

COSHH/SAFETY INFORMATION



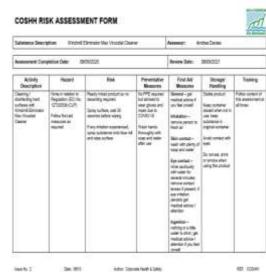






Assessment Comp		00/01/00		Review Belti - IBIDIOCOI			
Activity Description	Hanes.	Elek	Parventative Measures	Prot Aut Meisures	Storage' Honding	Training	
Cheming I operating hard professional plant surfaces with Cheming Audit Surface Cheming & Destriction Alcohol & Cheming Fire 17844	Fore in replan to frequency SCI. Fore CITIZENS (CLP) Folice that set measures or required.	Whe law into soften and sortion and stated in you in the color of the	to) PPE soluted industrial member anythink with a solution condition should read through the condition should read through the condition should be conditioned to the condition of the condition	Site contact - supil still period of sopre and solder of	State product Drawn to / justed is room of other use to present super- change and Justin centant with syste	Folias content di Bis grammani di al Irres	









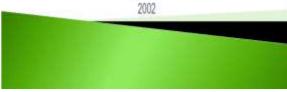


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An Introduction to COSHH

Control of Substances Hazardous to Health Regulations



















3 Military products are suitable to fight against enveloped allows such as Consensitive

Militar Sterlining Flats and Tableta

- Place officient time 2 capitals (60 cm); to 11, of cold uness
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 Carisan time on surfaces and by submorging to 18 remains

Militare Anti-Buscleckel Hersil Stell-

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Suma Sas, IIIO.

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This product should be obvious to 1000yper to be effective against encellaged choices. To achieve this, a 1 Mic obvious and a 5 minute context time is required.





ARCS Cleaning [Contract Cleaners] will operate a mid-week biomist of site.



